



Senior Software Engineer

Department: Technology

Reporting: Product Manager, Technology

About Valeyo

Do you want to make a difference? Valeyo is a fast-growing organization focused on delivering smart, innovative, cloud-based, lending and insurance technologies for financial institutions across Canada. We work with over 100 financial institutions and 3rd party providers across Canada, to build relevant, comprehensive solutions that drive value and growth for our partners, while helping change the lives of hundreds of thousands of Canadians every year. Valeyo is an affiliate of US based Securian Financial Group, a Fortune 500 company and the 8th largest Life insurance company in the US. Valeyo's technology team is in a unique position operating with the mindset of a startup while backed by the authoritative expertise of an industry leader. The team's mission is to deliver the next generation customer experience in lending and insurance technologies and to consistently deliver new innovations through technology. We are driven by customer and market intelligence, data-driven insights and agile technology development to reshape the entire lending ecosystem. At Valeyo, whether you're an accomplished professional or a promising new talent, you'll have opportunities to continuously learn, grow and advance in your career. We encourage and are pleased to consider all qualified candidates and are committed to supporting an open and inclusive environment. If you are results orientated and obsessed with exceeding customer expectations, we want you to be part of our team!

Role

Valeyo is seeking a seasoned Software Engineer to join our growing team. We're looking for a top-notch engineer who takes pride in designing elegant solutions and developing impeccable code. This Software Engineer will work within our Lending and/or Insurance technologies building out features and helping guide our platform roadmaps. This role works in a dynamic and fast-paced environment and works with cross-functional teams (including Product Managers, BA, QA, and directly with customers). Our ideal candidate will have expert knowledge of agile software methodologies and solid experience designing and developing web-based applications using a Service-Oriented Architecture (SOA). If finding issues and fixing them with beautiful, meticulous code are among the talents that make you tick, we'd like to hear from you.

Duties and Responsibilities

To successfully execute this role, the Senior Software Engineer should be able to lead the following key responsibilities:

- Helping develop a new software product from the ground up, staying true to our company's core values and needs while lending your own creativity to the mix
- Work closely with Product Manager and other SMEs to interpret requirements and translate them to software solutions.
- Develop technical design and software architecture documentation
- Lead design/code review and change control meetings by setting the agenda and facilitating the discussion
- Create Proof of Concepts (POC), wireframes, and prototypes that illustrate current and future workflows and product design



- Work with the Quality Assurance team to review test plans, test scenarios, and test cases
- Plan and execute full software development life cycles (SDLC) for each assigned project, adhering to company standards and expectations
- Participate in efforts to improve software development life cycle processes
- Conducting meetings and presentations to share ideas and findings

Qualifications / Skills and Experience

- 5+ years of previous experience in software development of scalable web-based applications
- BS in Computer Science or related field preferred
- In-depth knowledge and experience in the Microsoft technology stack
- Experience working within an agile development process, specifically with Scrum and backlog management tools
- Experience in financial services and lending considered a definite asset
- Able to take feedback constructively and iterate on ideas and solutions from multiple stakeholders with differing opinions
- Meticulous thinker who can effectively work out all the details when presented with big ideas
- A passion for championing innovation
- Understanding of user-centric design
- Excellent written and verbal communication skills
- Must demonstrate the ability to explain technical concepts to a non-technical audience
- Ability to communicate effectively with all stakeholders; i.e. technical architects, business leaders and users
- Demonstrated ability to analyze problems and identify re-usable components within a solution
- High ownership, passion and work with sense of urgency
- Thrives in rapidly changing environment
- Ability to participate and lead group requirement sessions with confidence and conciseness