



Senior Software Development Manager, Lending Technology

Who we are

Valeyo is a leading Canadian-based solutions provider to the financial services industry. In addition to being a leader in loan origination technology, we are a trusted distributor for industry-leading carriers and service providers across Canada, whose products strengthen our proprietary technologies and expand our suite of lending and insurance solutions. With more than 40 years of business excellence behind us, Valeyo unites a diverse group of insurance, technology, business, and marketing professionals with a common purpose: to help our clients thrive through strong partnerships. Through the combination of our services-driven vision and distribution expertise, we can push further and faster to provide our clients with a broader range of financial solutions for their customers.

As an organization, we subscribe to the concept of winning as a team, working together, and implementing the best ideas put forward. Guided by our core values of accountability, partner-centricity, teamwork & collaboration, results-orientation, integrity, and passion, we take a unified approach to achieving our shared purpose: accelerating our success and that of our clients by building better businesses.

Who we need

We are seeking a versatile senior software manager to develop cutting-edge software solutions to optimize our Lending technology. In this hands-on role, your duties will include supervising software developers, analyzing software performance, and managing the deployment and integration of new solutions. You will also be required to hire, train and grow/mentor new software developers.

To ensure success as a senior software manager, you should possess extensive experience as a software manager and mentor of software developers where you have partnered in driving software innovation.

What you will do

The Senior Software Development Manager needs to be able to drive the following:

- Consulting with management and software developers to determine software solution requirements.
- Evaluating software solutions and system performance, as well as supervising the software development team.
- Managing the development, deployment, and integration of software solutions.
- Determining system specifications and analyzing test stage data prior to software installation.
- Developing solutions (design / architecture / coding / unit testing)
- Managing the installation and configuration of software solutions.
- Collaborating with front end users on software functionality.
- Resolving software deployment and integration errors, and documenting processes.
- Demonstrating patience and using effective explanations when mentoring junior software developers.
- Ensures appropriate procedures and processes are followed throughout the SDLC
- Participate in design control activities
- Implements design plans, conducts code reviews, reviews unit tests
- Test and debug applications
- Monitor's status of developing software
- Writes, reviews and revises product requirements and specifications
- Participates in other areas of the software development process
- Ensure continuous improvement of the product in accordance with technical currency, trends and competitive offerings
- Provide necessary technical expertise to support, trainers, account executives, sales and professional services teams to enable them to support and sell the technology products and services
- Identify and present creative and innovative product opportunities for third party integration
- Be the escalation point for all lending technology products
- Aligns with development leads to ensure product requirements are understood
- Lead new third-party integration projects including proof of concept, API and User Experience requirements, and implementations.

What you bring

- 10 years of experience in software development and team management.
- In-depth knowledge of the Microsoft technology stack including C#, .Net, SQL, Azure
- Ability to mentor software developers, as well as to collaborate with all stakeholders.

- Extensive experience in developing, deploying, and integrating software solutions.
- Proficiency in documenting processes and monitoring performance metrics.
- Knowledge of best practices related to SDLC and secure programming (data encryption and cybersecurity).
- Ability to keep up with software industry trends and innovation.
- Exceptional interpersonal and communication skills.
- Knowledge and experience in the end-to-end credit adjudication process a definite asset
- Bachelor's degree in software engineering, computer science, information systems, information technology, or similar.

The Valeyo Way:

Through collaboration and innovation, everything we do at Valeyo is focused on people - those we help and those we hire.

It's #thevaleyoway to empower our people with autonomy to make decisions that align with our values, to treat each other with compassion focusing on what we can accomplish as a team; and to recognize our individual and collective efforts.

We share a passion and drive for success and are proudly diverse team. Embracing our differences enhances everything we are involved in from our social awareness as an organization, to our creative problem solving, to the communities we support.

We offer our team the best of both worlds: a fast-paced, innovative FinTech environment and an established organization. This includes:

- A healthy, fulfilling work-life balance through a flexible hybrid work model, a Health and Personal Spending Account, , plus the comprehensive benefits and perks of a financially stable organization including Group Retirement Savings Plan (RRSP) with a company match for Deferred Profit Sharing Plan (DPSP) and a generous paid-time-off policy including vacation, personal/sick time, wellness day and statutory holidays.
- A continuously evolving people-first environment that takes time to have some fun (virtual team building events including scavenger hunts, charity drives, FitBit challenges, photo challenges, virtual social events, including team lunches, and once we're able to safely do so, awesome potlucks, costume competitions, and karaoke battles) while providing access to professional development opportunities through training and educational assistance programs.

- A bigger than us outlook. Every year we offer \$1000 grants to students who are credit union members. It's just one of the ways we support financial opportunity and growth beyond our virtual walls and in the community.

If you have 70% of the qualifications we are looking for and want to be part of success, we encourage you to express your interest. We can't promise it will be a fit, but we do promise to consider your experience. Apply now.

Valeyo is committed to providing a barrier-free work environment in concert with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, Valeyo will provide reasonable accommodations available to applicants with disabilities upon request during the recruitment process.

Please contact careers@valeyo.com for accommodation requests.