Senior Software Engineer

Who we are

Valeyo is a leading Canadian-based solutions provider to the financial services industry. In addition to being a leader in loan origination technology, we are a trusted distributor for industry-leading carriers and service providers across Canada, whose products strengthen our proprietary technologies and expand our suite of lending and insurance solutions. With more than 40 years of business excellence behind us, Valeyo unites a diverse group of insurance, technology, business, and marketing professionals with a common purpose: to help our clients thrive through strong partnerships. Through the combination of our services-driven vision and distribution expertise, we can push further and faster to provide our clients with a broader range of financial solutions for their customers.

As an organization, we subscribe to the concept of winning as a team, working together, and implementing the best ideas put forward. Guided by our core values of accountability, partner-centricity, teamwork & collaboration, results-orientation, integrity, and passion, we take a unified approach to achieving our shared purpose: accelerating our success and that of our clients by building better businesses.

Who we need

We're looking for a top-notch engineer who takes pride in designing elegant solutions and developing impeccable code. This Software Engineer will work within our Lending and/or Insurance technologies building out features and helping guide our platform roadmaps. This role works in a dynamic and fast-paced environment and works with cross-functional teams (including Product Mangers, BA, QA, and directly with customers). Our ideal candidate will have expert knowledge of agile software methodologies and solid experience designing and developing web-based applications using a Service-Oriented Architecture (SOA). If finding issues and fixing them with beautiful, meticulous code are among the talents that make you tick, we'd like to hear from you.

What you will do

To successfully execute this role, the Senior Software Engineer should be able to lead the following key responsibilities:

- Helping develop a new software product from the ground up, staying true to our company's core values and needs while lending your own creativity to the mix
- Work closely with Product Manager and other SMEs to interpret requirements and translate them to software solutions.
- Develop technical design and software architecture documentation
- Lead design/code review and change control meetings by setting the agenda and facilitating the discussion
- Create Proof of Concepts (POC), wireframes, and prototypes that illustrate current and future workflows and product design
- Work with the Quality Assurance team to review test plans, test scenarios, and test cases
- Plan and execute full software development life cycles (SDLC) for each assigned project, adhering to company standards and expectations
- Participate in efforts to improve software development life cycle processes
- Conducting meetings and presentations to share ideas and findings

What you bring

- 8+ years of previous experience in software development of scalable web-based applications
- In-depth knowledge and experience in the Microsoft technology stack (specifically .Net Core, Entity Framework)
- Extensive experience with REST APIs (both developing and consuming) as well as integration between systems
- Knowledge and experience with Angular
- Experience working within an agile development process, specifically with Scrum and backlog management tools
- Experience in financial services and lending considered a definite asset
- Able to take feedback constructively and iterate on ideas and solutions from multiple stakeholders with differing opinions
- Meticulous thinker who can effectively work out all the details when presented with big ideas
- A passion for championing innovation
- Understanding of user-centric design
- Excellent written and verbal communication skills
- Must demonstrate the ability to explain technical concepts to a non-technical audience
- Ability to communicate effectively with all stakeholders; i.e. technical architects, business leaders and users

- Demonstrated ability to analyze problems and identify re-usable components within a solution
- High ownership, passion and work with sense of urgency
- Thrives in rapidly changing environment
- Ability to participate and lead group requirement sessions with confidence and conciseness
- BS in Computer Science or related field preferred

The Valeyo Way:

Through collaboration and innovation, everything we do at Valeyo is focused on people - those we help and those we hire.

It's #thevaleyoway to empower our people with autonomy to make decisions that align with our values, to treat each other with compassion focusing on what we can accomplish as a team; and to recognize our individual and collective efforts.

We share a passion and drive for success and are proudly diverse team. Embracing our differences enhances everything we are involved in from our social awareness as an organization, to our creative problem solving, to the communities we support.

We offer our team the best of both worlds: a fast-paced, innovative FinTech environment and an established organization. This includes:

- A healthy, fulfilling work-life balance through a flexible hybrid work model, a Health and Personal Spending Account, , plus the comprehensive benefits and perks of a financially stable organization including Group Retirement Savings Plan (RRSP) with a company match for Deferred Profit Sharing Plan (DPSP) and a generous paid-time-off policy including vacation, personal/sick time, wellness day and statutory holidays.

- A continuously evolving people-first environment that takes time to have some fun (virtual team building events including scavenger hunts, charity drives, FitBit challenges, photo challenges, virtual social events, including team lunches, and once we're able to safely do so, awesome potlucks, costume competitions, and karaoke battles) while providing access to professional development opportunities through training and educational assistance programs.

- A bigger than us outlook. Every year we offer $1000 grants to students who are credit union members. It's just one of the ways we support financial opportunity and growth beyond our virtual walls and in the community.

If you have 70% of the qualifications we are looking for and want to be part of success, we encourage you to express your interest. We can't promise it will be a fit, but we do promise to consider your experience. Apply now.

Valeyo is committed to providing a barrier-free work environment in concert with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, Valeyo will provide reasonable accommodations available to applicants with disabilities upon request during the recruitment process.

Please contact **careers@valeyo.com** for accommodation requests.